

Report by the Board of Directors on the Remuneration Committee's Evaluation of Remuneration to Senior Executives, etc.

The Board of Directors of Getinge AB has established a Remuneration Committee, comprised of Carl Bennet, Malin Persson, Johan Stern, Maths Wahlström and Johan Malmquist. Since the 2016 Annual General Meeting, the Committee has held three meetings at which minutes were kept, with informal contacts between these meetings when necessary.

The Remuneration Committee's tasks include to monitor and evaluate programs for variable remuneration for senior executives, the application of the guidelines for remuneration to senior executives adopted by the Annual General Meeting, as well as current remuneration structures and levels in the company. As set forth in Rule 10.3 of the Swedish Corporate Governance Code, the Board of Directors hereby gives the following report on the results of the evaluation by the Remuneration Committee. The report covers the period after the Annual General Meeting on 30 March 2016.

The Remuneration Committee has monitored and continuously evaluated the company's programs for variable remuneration for senior executives, both ongoing and those that have ended during the year. The Remuneration Committee is of the opinion that the guidelines for remuneration to senior executives adopted by the 2016 Annual General Meeting have been applied in a correct manner, and that the programs for variable remuneration have fulfilled their objectives and functioned well. The company implemented a long-term incentive program ("**LTIP 2016**") at the 2016 Annual General Meeting. LTIP 2016 has a three year performance period and allotment, based on the achievement of the performance conditions, takes place in 2019. Moreover, the Committee considers the company's remuneration structures and levels to be in line with market practice and well-balanced.

Gothenburg in March 2017

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